

## GOVERNANCE COMMITTEE

MINUTES of a meeting of the Governance Committee held at Council Chamber, County Hall, Lewes on 13 November 2024.

---

PRESENT Councillors Keith Glazier (Chair), Nick Bennett, Johnny Denis and David Tutt and Trevor Webb.

ALSO PRESENT Councillors Godfrey Daniel, Paul Redstone and Christine Robinson

### 26. MINUTES OF THE MEETING HELD ON 26 SEPTEMBER 2024

26.1 RESOLVED – that the minutes of the previous meeting of the Committee held on 26 September 2024 be confirmed and signed as a correct record.

### 27. APOLOGIES FOR ABSENCE

27.1 Apologies for absence were received from Councillor Bowdler. It was noted that Councillor Standley was substituting for him.

27.2 Apologies for absence were received from Councillor Collier. It was noted that Councillor Webb was substituting for him.

### 28. REPORTS

28.1 Copies of the reports referred to below are included in the minute book.

### 29. LMG MANAGERS PAY 2024 - 2025

29.1 The Committee considered a report by the Chief Operating Officer regarding the pay award for Local Managerial Grade (LMG) Managers for 2024/25.

29.2 The Committee RESOLVED to agree the pay offer for LMG Managers for the financial year 2024/25 to mirror the national (NJC) award, as set out in paragraphs 2.5 and 2.6 of the report.

### 30. PARENTAL LEAVE POLICY FOR MEMBERS

30.1 The Committee considered a report by the Deputy Chief Executive regarding proposed amendments to the Member Parental Leave Policy.

30.2 The Committee RESOLVED to recommend the County Council to:

1) Agree the proposed amendments to the Member Parental Leave Policy as set out in Appendix 1 of the report; and

2) Agree that the Constitution be amended accordingly.

31. CONSULTATION RESPONSE ON REMOTE ATTENDANCE AND PROXY VOTING AT LOCAL AUTHORITY MEETINGS

31.1 The Committee considered a report by the Deputy Chief Executive regarding the Council's response to the Government consultation to enable remote attendance and proxy voting at local authority meetings.

31.2 The Committee RESOLVED to agree the Council's response as set out in Appendix 2 of the report to the Government consultation on enabling remote attendance and proxy voting at local authority meetings.

32. ANNUAL MEMBER TRAINING REPORT

32.1 The Committee considered a report by the Deputy Chief Executive regarding training and development activities offered to Members.

32.2 The Committee RESOLVED to note the programme of training and development activities offered to Members.

33. PROTOCOL FOR THE EXERCISE OF MONITORING OFFICER DUTIES

33.1 The Committee considered a report regarding the protocol for the exercise of Monitoring Officer duties.

33.2 The Committee RESOLVED to agree the proposed Protocol set out in Appendix 1 of the report.